

STERLING ADDLIFE INDIA PRIVATE LIMITED**Reg. Office: Sterling Hospital, Sterling Hospital Road, Memnagar, Ahmedabad-380052.****CIN: U85110GJ2000PTC039121****Sterling Hospitals - Environment and Social Policy Statement**

Sterling Hospitals recognizes the significance of environment, health & safety, and social considerations in all hospitals across the Group and believes in ethos of sustainable development. To achieve the above, Sterling will be committed to,

1. Identification of environmental, health & safety and social (E&S) considerations in appraising and operating hospitals (including new acquisition) to avoid and minimize adverse impacts and risks related to environment and people that may be affected;
2. Complying with all applicable national laws and applicable environment and social requirements, Good International Industry Practices (GIIP);
3. Ensuring sector specific Environment Health Safety performance procedures and operating standards are implemented to mitigate associated risks at all its existing hospitals and future acquisitions;
4. Promoting environmental enhancement measures and social benefits at all existing hospitals and future acquisitions;
5. Avoid/minimise impacts of land acquisition/resettlement, indigenous people's rights, ecology and biodiversity and cultural heritage through selection of appropriate locations and design of projects.
6. Ensure adequate organizational and institutional arrangements are provided including trainings for avoiding or managing E&S risks associated with the Group and its operation ability;
7. Ensure that opportunities are created for gender mainstreaming and protection of vulnerable groups against harassment and violence are provided to all stakeholders associated with the Group.
8. Ensure that the Company supports vulnerable and underprivileged communities with activities that abide by the Group's vision on corporate social responsibility.

Date: 01/08/2023**Place: Ahmedabad****For Sterling Addlife India Private Limited**
Dr. Simmardeep Singh Gill**Managing Director and CEO****DIN:07531152****Revision No.: 01/ 2023****Sterling Addlife India Pvt. Ltd.**

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